

STRATEGIC PLAN 2023-27

*Pursuing Jesus.
Equipping for Excellence.
Inspiring Individuals.
Thriving in Community.*



LETTER FROM GABE

“Commit to the Lord whatever you do, and he will establish your plans.” These words from Proverbs 16:3 are important as we commit our vision for Intermountain Christian School to the Lord and ask that he continues to establish our plans in ways that are greater than we can ask or imagine for His glory.

As the new Head of School, I have spent much time during my first school year listening to the insights of parents, teachers, and students as to what they love about ICS, and what we might change or add in order to establish a future of excellence for our school. Through all of this, it is my hope that our new strategic plan will be based upon a vision that honors the legacy of the ICS mission while calling us to grow to serve Christian students and families in ever expanding ways.

Tonight, you will be the first to learn about our new five-year strategic vision for ICS. Our plan places a new vision statement above four pillars of purpose as prominent focal points in our strategy (see back page for a visual example). Each pillar of purpose is important to our mission, and each one is crucial to the future of pursuing great things for ICS. Leading out from our pillars of purpose, you will find 24 distinct strategic steps. Each step is related to insights taken from conversations and surveys provided by our stakeholders. They are all important in pursuing a vision for growing excellence in every area of life and learning at ICS.

It is our prayer to achieve each strategic step and to strengthen our pillars of purpose over the next five years. Our vision is for ICS to thrive in partnership with families to disciple students toward excellence, joyful curiosity, and biblical faithfulness. We are working to build the school of choice for Christian families in the Salt Lake Valley!

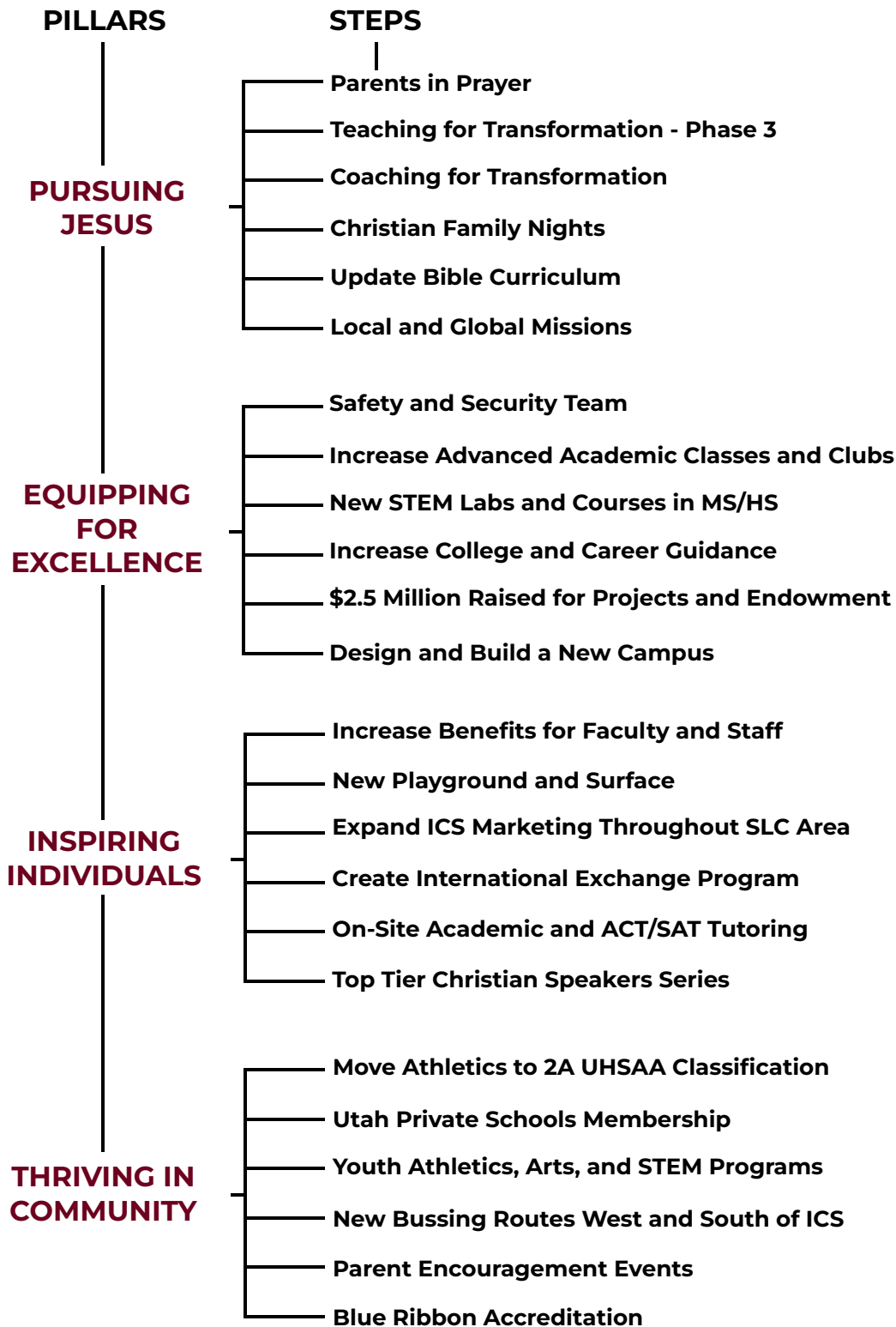
Equip. Inspire. Thrive.

Gabe Pethtel, M.Ed.
Head of School

**COMMIT TO
THE LORD
WHATEVER
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ESTABLISH
YOUR PLANS.
PROVERBS 16:3**



ICS STRATEGIC PLAN 2023-27



In partnership with families, we disciple students toward excellence, joyful curiosity, and biblical faithfulness - building the school of choice for Christians in the Salt Lake Valley.

PURSUING JESUS

EQUIPPING FOR EXCELLENCE

INSPIRING INDIVIDUALS

THRIVING IN COMMUNITY

INTERMOUNTAIN CHRISTIAN SCHOOL

STRATEGIC PLAN 2022-27

Unity in Diversity Program and Curriculum

Expand Current Building or Buy New Building

Expand Learning Services

Expand Counseling

ICS Family Night Program with Top Christian Speaker

Create STEM Labs for Middle and High School

New Technology for Theater and Chapel

Expand ICS Bussing Routes

Student Service and Missions Program

Increase Security Cameras in Parking Lots

Increase Faculty Salaries / Benefits

Develop Community Atmosphere for Foyer, Library, and Patio

Coaching for Transformation

Refresh Halls, Walls, Doors, Windows, Floors

Life Calling Program for MS/HS Guidance

Redesign PK-12 Parent Teacher Fellowship

Teaching for Transformation - Phase 3

Replace Gym Wall Pads and Refresh Court

Expand School Marketing

Develop Youth Sports Programs

Parents in Prayer Program

Develop a New Playground

Professional Development Fund for Faculty and Staff

Athletics Moved to UHSAA 2A Classification

GIVE TOWARD ICS'S STRATEGIC PLAN

ONLINE

www.intermountainchristian.org/give

VENMO

@intermountainchristianschool

Thank you for helping ICS continue to **equip** and **inspire** students to **thrive** in God's world.